Warning Signs

Below is a list warning signs an officer may display that could indicate he or she may need help. If you notice any of these warning signs, report to your supervisor IMMEDIATELY!

<table>
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<th>Warning Signs</th>
<th>Examples</th>
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| Increased Aggression              | - Increased or excessive use of force on the job  
- Stalking or inappropriate surveillance activities  
- Unusually high incidences of physical altercations and verbal disputes  
- Citizens and fellow officer complaints of unwarranted aggression and verbal abuse |
| Controlling Behaviors             | - Monitoring and controlling any family member or intimate partner through such means as excessive phone calling  
- Stalking any intimate partner or family member  
- Making discrediting comments or disparaging an intimate partner |
| Deteriorating Work Performance    | - Tardiness  
- Excessive absences  
- Alcohol and drug abuse |